



Sonoma Valley Fire District

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October 22, 2024

IAFF Local 3593 President Dustin Garcia
SVFD Management & General Employees Representative Spencer Andreis

RE: Property Tax Growth Calculation for FY 23/24

Dusty and Spencer,

I am writing this letter in order to formally document the Property Tax Growth amount, and the calculation for determining it, for FY 2023/24. This calculated growth amount is used to determine a portion of the negotiated raises in both the MOU and Employee Agreements that will take effect the first pay period including July 1, 2025.

For reference, here is the MOU and Agreement section:

- a. Formula for Shared Property tax growth – The Sonoma Valley Plan: If the secured property tax realized by the SVFD as of September in each Property Tax Year is more than 3% above the previous year's secured property tax revenue, the SVFD's salary plan would be increased by 2%. Then for each full 1% percentage increase in secured property tax that the SVFD realizes over 3%, the SVFD members will receive a .5% additional increase in their annual base salary capped at a maximum of an additional 1%. As an example, if the SVFD's secured property tax growth was 5%, employees would receive a 3% wage increase (2% +.5% +.5%).

Secured Property Taxes for FY 2022/23 are listed below:

a. Secure Property Tax Revenue (acct # 30010):	\$7,048,086.34
b. Supplemental (secure) Tax Revenue (acct# 30014):	\$184,239.68
Total Secure Property Tax Revenue for FY 2022/23:	\$7,232,326.02

Secured Property Taxes for FY 2023/24 are listed below:

a. Secure Property Tax Revenue (acct # 30010):	\$7,383,613.17
b. Supplemental (secure) Tax Revenue (acct# 30014):	\$162,090.84
Total Secure Property Tax Revenue for FY 2023/24:	\$7,545,704.01

Property Tax Growth: 22/23 less 23/24 = $\$313,377.99 / \$7,232,326.02 = 4.33\%$ growth from 22/23 to 23/24

With the 4.33% growth, this will result in a 2.5% increase (2% + .5%) related to the shared property tax growth formula referenced above. This is in addition to the 2% base increase that is listed separately in the MOU and agreements. Members will in total, receive a 4.5% increase the first pay period including July 1, 2025.

Respectfully,

Stephen Akre, Fire Chief